

APPENDICES**Appendix-A****Tables derived from SPSS****Respondents by Place of Domicile**

		Frequency	Percent	Valid Percent.	Cumulative Percent
Valid	99	6	1.1	1.1	1.1
	AP	46	8.3	8.3	9.4
	ASSAM	26	4.7	4.7	14.1
	BIHAR	55	9.9	9.9	24.1
	CTG	8	1.4	1.4	25.5
	DELHI	6	1.1	1.1	26.6
	GUJARAT	5	.9	.9	27.5
	HP	14	2.5	2.5	30.0
	HARYANA	26	4.7	4.7	34.7
	JK	15	2.7	2.7	37.4
	JKD	10	1.8	1.8	39.2
	KERALA	12	2.2	2.2	41.4
	KKT	17	3.1	3.1	44.5
	MAHARAST	37	6.7	6.7	51.2
	MANIPUR	1	.2	.2	51.4
	MEGHALAY	2	.4	.4	51.7
	MIZORAM	2	.4	.4	52.1
	MP	33	6.0	6.0	58.0
	ODISHA	38	6.9	6.9	64.9
	PUNJAB	14	2.5	2.5	67.5
	RAJ	40	7.2	7.2	74.7
	TN	17	3.1	3.1	77.8
	TRIPURA	1	.2	.2	77.9
	UKD	10	1.8	1.8	79.7
	UP	94	17.0	17.0	96.7
	WB	18	3.3	3.3	100.0
	Total	553	100.0	100.0	

Married Status

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	no	60	10.8	10.9	10.9
	yes	492	89.0	89.1	100.0
	Total	552	99.8	100.0	
Missing	no answer	1	.2		
Total		553	100.0		

Reliability

A reliability test was carried out for the 5 variables in Factor 1. The Cronbach's Alpha score of 0.821 indicates that the reliability of the variables in Factor 1 is very high.

Reliability Statistics

Cronbach's Alpha	N of Items
.821	5

The Cronbach's Alpha score of 0.728 for the 4 variables in Factor 2 also shows high reliability of the data.

Reliability Statistics

Cronbach's Alpha	N of Items
.728	4

The Cronbach's Alpha score of 0.595 for the 3 variables in Factor 3 show a moderate reliability of the data. It is nearing 60% therefore it can be accepted as reliable data for the purpose of this study.

Reliability Statistics

Cronbach's Alpha	N of Items
.595	3

**Chi-Square Tests for 3 Factors with Revised Rank, Age, Marital Status,
Educational Qualification and number of years spent in service**

Chi-Square Tests

(REGR factor score 1 for analysis 1 * Revised Rank)

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	972.520 ^a	924	.130
Likelihood Ratio	492.969	924	1.000
Linear-by-Linear Association	.057	1	.811
N of Valid Cases	509		

387 cells (99.9%) have expected count less than 5. The minimum expected count is .03.

Chi-Square Tests

(REGR factor score 2 for analysis 1 * Revised Rank)

	Value	df	Asymp. Sig. (2- sided)
Pearson Chi-Square	972.520 ^a	924	.130
Likelihood Ratio	492.969	924	1.000
Linear-by-Linear Association	4.069	1	.044
N of Valid Cases	509		

a. 1387 cells (99.9%) have expected count less than 5. The minimum expected count is .03.

Chi-Square Tests

(REGR factor score 3 for analysis 1 * Revised Rank)

	Value	Df	Asymp. Sig. (2-sided)
Pearson Chi-Square	972.520 ^a	924	.130
Likelihood Ratio	492.969	924	1.000
Linear-by-Linear Association	3.800	1	.051
N of Valid Cases	509		

a. 1387 cells (99.9%) have expected count less than 5. The minimum expected count is .03.

Chi-Square Tests

(REGR factor score 1 for analysis 1 * edu qualification)

	Value	Df	Asymp. Sig. (2-sided)
Pearson Chi-Square	1852.917 ^a	1836	.386
Likelihood Ratio	1207.047	1836	1.000
Linear-by-Linear Association	1.801	1	.180
N of Valid Cases	505		

a. 2300 cells (100.0%) have expected count less than 5. The minimum expected count is .03.

Chi-Square Tests

(REGR factor score 2 for analysis 1 * edu qualification)

	Value	Df	Asymp. Sig. (2-sided)
Pearson Chi-Square	1852.917 ^a	1836	.386
Likelihood Ratio	1207.047	1836	1.000
Linear-by-Linear Association	.085	1	.770
N of Valid Cases	505		

a. 2300 cells (100.0%) have expected count less than 5. The minimum expected count is .03.

(Chi-Square Tests)

(REGR factor score 3 for analysis 1 * edu qualification)

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	1852.917 ^a	1836	.386
Likelihood Ratio	1207.047	1836	1.000
Linear-by-Linear Association	1.693	1	.193
N of Valid Cases	505		

a. 2300 cells (100.0%) have expected count less than 5. The minimum expected count is .03.

Chi-Square Tests

(REGR factor score 1 for analysis 1 * years of service)

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	2796.895 ^a	2760	.307
Likelihood Ratio	1754.012	2760	1.000
Linear-by-Linear Association	.560	1	.454
N of Valid Cases	505		

- a. 3227 cells (100.0%) have expected count less than 5. The minimum expected count is .04.

Chi-Square Tests

(REGR factor score 2 for analysis 1 * years of service)

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	2796.895 ^a	2760	.307
Likelihood Ratio	1754.012	2760	1.000
Linear-by-Linear Association	.000	1	.984
N of Valid Cases	505		

- a. 3227 cells (100.0%) have expected count less than 5. The minimum expected count is .04.

Chi-Square Tests

(REGR factor score 3 for analysis 1 * years of service)

	Value	Df	Asymp. Sig. (2-sided)
Pearson Chi-Square	2796.895 ^a	2760	.307
Likelihood Ratio	1754.012	2760	1.000
Linear-by-Linear Association	9.206	1	.002
N of Valid Cases	505		

- a. 3227 cells (100.0%) have expected count less than 5. The minimum expected count is .04.

Chi-Square Tests

(REGR factor score 1 for analysis 1 * married status)

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	490.564 ^a	462	.173
Likelihood Ratio	346.004	462	1.000
Linear-by-Linear Association	.240	1	.624
N of Valid Cases	509		

- a. 924 cells (99.8%) have expected count less than 5. The minimum expected count is .11.

Chi-Square Tests

(REGR factor score 2 for analysis 1 * married status)

	Value	Df	Asymp. Sig. (2-sided)
Pearson Chi-Square	490.564 ^a	462	.173
Likelihood Ratio	346.004	462	1.000
Linear-by-Linear Association	1.392	1	.238
N of Valid Cases	509		

a. 924 cells (99.8%) have expected count less than 5. The minimum expected count is .11.

Chi-Square Tests

(REGR factor score 3 for analysis 1 * married status)

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	490.564 ^a	462	.173
Likelihood Ratio	346.004	462	1.000
Linear-by-Linear Association	5.498	1	.019
N of Valid Cases	509		

a. 924 cells (99.8%) have expected count less than 5. The minimum expected count is .11.

Appendix- B

Questionnaire

यह प्रश्नावली केन्द्रीय रिजर्व पुलिस बल में आत्महत्याओं के कारणों की जानकारी प्राप्त करने का प्रयास है । इस अध्ययन का उद्देश्य आत्महत्याओं के कारण जानने व उनमें कमी लाने का है । अतः आपसे अनुरोध है कि दिये गये प्रश्नों का निसंकोच वही उत्तर दें जो आप महसूस करते हैं , आपकी धारणा है या आपने अनुभव किया है । आपके उचित उत्तर व सहयोग से अध्ययन के परिणाम न केवल सही निकलेगें बल्कि तत्पश्चात आत्महत्याओं में कमी लाने के लिये सभी स्तर पर उचित निर्णय व नीति भी बन सकेगी ।

This questionnaire is an attempt to find reasons for suicides in Central Reserve Police Force and thereafter find ways to reduce suicides in CRPF .Therefore it is requested that kindly answer the questions without hesitation and only on basis of what you have experienced, feel or perceive. Your appropriate response and cooperation will help the study to come out with results which will help to take decisions & formulate policies at all levels to reduce suicides in Central Reserve Police Force.

1. नाम Name : _____

पद Rank : _____

युनिट Unit : _____

युनिट तैनाती स्थल व राज्य
Place and State where Unit deployed : _____

2. आयु वर्षों में : 18 - 25

Age (In Year) 26 - 33

34 - 41

42 - 49

50 - 60

3. आपकी शैक्षणिक योग्यता कितनी है ?
What is your educational qualification ?

10 वी 10 th	12 वी 12 th	स्नातक Graduate	स्नातकोत्तर Post Graduate	अन्य Other
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. आप किस राज्य के मूल निवासी हैं ? : _____
Which State do you belong to ?

5. आपकी सर्विस केरिपुबल मे कितने वर्ष हो चुकी है ?
How many years have you served in CRPF ?

1	-	5	<input type="checkbox"/>
6	-	10	<input type="checkbox"/>
11	-	15	<input type="checkbox"/>
16	-	20	<input type="checkbox"/>
21	-	25	<input type="checkbox"/>
26	-	30	<input type="checkbox"/>
Over		30	<input type="checkbox"/>

6. क्या आप विवाहित है ?
Are you married?

हाँ YES	<input type="checkbox"/>	नहीं NO	<input type="checkbox"/>
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7. क्या केरिपुबल में आपके सर्विस के दौरान किसी अधिकारी /कर्मि के आत्महत्या करने की आपको जानकारी है ?

During your service career are you aware of any officer/personnel who committed suicide in CRPF ?

आपके विचार, धारणा या अनुभव के आधार पर केरिपुबल मे नीचे दिये आत्म हत्या के कारणों से आप कितने असहमत या सहमत है, बताने का कष्ट करें ।

Please indicate how much you disagree or agree with reasons of suicides in CRPF listed below based on your opinion, experience or perception.

8. मानसिक रोग से ग्रसित होना ?
Due to mental illness ?

(1) पूर्णतया सहमत	(2) सहमत	(3) न असहमत और न सहमत	(4) असहमत	(5) पूर्णतया असहमत
Strongly agree	Agree	Undecided	Disagree	Strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9. मानसिक रोगों के अलावा अन्य बीमारियों से ग्रसित होना ?
Due to other illness/diseases other than mental illness ?

(1) पूर्णतया सहमत	(2) सहमत	(3) न असहमत और न सहमत	(4) असहमत	(5) पूर्णतया असहमत
Strongly agree	Agree	Undecided	Disagree	Strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

10. शराब व अन्य नशे का आदी होना ?
Alcoholic or other drugs addiction ?

(1) पूर्णतया सहमत	(2) सहमत	(3) न असहमत और न सहमत	(4) असहमत	(5) पूर्णतया असहमत
Strongly agree	Agree	Undecided	Disagree	Strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Coincidence Ale
Cigarettes
Gutka*

- | | | | | | |
|--|--------------------------|--------------------------|--------------------------------|--------------------------|--------------------------|
| 11. व्यक्तिगत व पारिवारिक कारणों का होना ?
Due to personal and family reasons ? | (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| | Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. सर्विस व ड्यूटी के कारणों का होना ?
Due to service & duty reasons ? | (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| | Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. रहने की व्यवस्थाओं, बैरेक आदि व अन्य सुविधाओं में कमी का होना?
Deficiencies in accommodation and other facilities ? | (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| | Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. ड्यूटी के दौरान घर से दूर रहने के कारण व्यक्तिगत व पारिवारिक समस्याओं का निपटारा नहीं कर पाना ?
Being away from home on duty and not able to solve personal and family problems ? | (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| | Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. केरिपुबल को समाज में उचित स्थान व सम्मान नहीं मिलना ?
Lake of due recognition and respect to CRPF by the society ? | (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| | Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. लगातार मानसिक तनाव का होना ?
Continuous mental tension and stress ? | (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| | Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. छुट्टी नहीं या छुट्टी कम मिलना ?
No leave or little leave ? | (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| | Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

18. छुट्टी जब मांगी ,जितनी मांगी या समय पर नही मिलना ?
Leave not granted when asked, not the number of days asked or not on time when asked ?
- | | | | | |
|--------------------------|--------------------------|--------------------------------|--------------------------|--------------------------|
| (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
19. उच्च अधिकारियों का गलत व्यवहार, आत्म सम्मान को टेस या उनके द्वारा अनुचित दबाव बनाना ?
Misbehavior, attack on self respect or undue pressure by senior officers ?
- | | | | | |
|--------------------------|--------------------------|--------------------------------|--------------------------|--------------------------|
| (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
20. काम का अत्यधिक दबाव होना ?
Too much work pressure ?
- | | | | | |
|--------------------------|--------------------------|--------------------------------|--------------------------|--------------------------|
| (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
21. लगातार कई घण्टों तक इयूटी करना ?
Constant long duty hours ?
- | | | | | |
|--------------------------|--------------------------|--------------------------------|--------------------------|--------------------------|
| (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
22. आराम व रेस्ट की कमी होना ?
Lack of rest and recoupment ?
- | | | | | |
|--------------------------|--------------------------|--------------------------------|--------------------------|--------------------------|
| (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
23. घर के नजदीक/उचित /मांगी गई पोरिंग नही मिलना ?
Not able to get appropriate /asked for /near home posting ?
- | | | | | |
|--------------------------|--------------------------|--------------------------------|--------------------------|--------------------------|
| (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
24. खेल कूद की कमी होना ?
Lack of sports activities ?
- | | | | | |
|--------------------------|--------------------------|--------------------------------|--------------------------|--------------------------|
| (1)
पूर्णतया
सहमत | (2)
सहमत | (3)
न असहमत
और न
सहमत | (4)
असहमत | (5)
पूर्णतया
असहमत |
| Strongly
agree | Agree | Undecided | Disagree | Strongly
disagree |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

25. मनोरंजन की कमी होना ?
Lack of recreation and entertainment ?
- | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) |
| पूर्णतया सहमत | सहमत | न असहमत और न सहमत | असहमत | पूर्णतया असहमत |
| Strongly agree | Agree | Undecided | Disagree | Strongly disagree |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
26. वेतन व अन्य भत्तो का कम होना ?
Due to less salary and allowances ?
- | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) |
| पूर्णतया सहमत | सहमत | न असहमत और न सहमत | असहमत | पूर्णतया असहमत |
| Strongly agree | Agree | Undecided | Disagree | Strongly disagree |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

27. अन्य और कोई कारण जो ऊपर नहीं दिये गये हैं लेकिन आप महसूस करते हैं वे कारण भी केरिपुबल मे आत्म हत्या के लिए जिम्मेदार हैं तो उनका भी विवरण लिखें ?

Any other reason, not given above, but which you feel are also responsible for suicides in CRPF.

Appendix-C**Responses for the open-ended question in the Questionnaire**

Responses	Deployme nt place	RANK CODE										Total	
		2	3	4	5	6	7	8	9	10	11		
Family problem	SNR	-	1	-	-	-	-	-	-	-	-	01	10
	AP	-	-	-	-	-	-	1	-	-	3	04	
	NCR	-	-	-	-	-	-	-	2	-	-	02	
	CTG	-	-	-	-	-	3	-	-	-	-	03	
Family pressure	SNR	-	-	-	1	-	-	-	-	-	-	01	
Use of mobile phone	AP	-	-	-	-	-	-	1	-	3	-	04	07
	NCR	-	-	-	-	-	1	-	-	-	-	01	
	CTG	-	-	-	-	1	1	-	-	-	-	02	
Communication gap	SNR	-	-	-	-	-	1	1	-	-	-	02	
Late hrs duty without any facilities /double duty without benefit	ASSAM, MEGHALA YA	-	-	-	-	-	-	2	-	1	-	03	06
	AP (SOUTH ZONE)	-	-	-	-	-	-	-	-	-	3	03	
Not being able to attend family function	SNR	-	-	-	-	-	-	-	1	-	-	01	05
	NCR	-	-	-	-	-	-	-	-	1	-	01	
	CTG	-	-	-	-	-	-	-	-	1	2	03	
Breaking of joint family	SNR	-	-	-	-	-	-	-	-	-	1	01	08
	NCR	-	-	-	-	1	1	-	-	-	-	02	
	CTG	-	-	-	1	1	1	-	-	1	-	04	
Love affairs	SNR	-	-	-	-	-	-	-	-	-	1	01	05
	AP	-	-	-	-	-	-	1	-	-	3	04	
	NCR	-	-	-	-	-	-	-	1	-	-	01	
Not living with the family in duty place	AP	-	-	-	-	-	-	-	-	-	1	01	17
	NCR	-	-	-	-	1	-	-	1	-	1	03	
	CTG	1	-	-	1	-	-	1	-	5	5	13	

Not getting timely promotion /Reservation in promotion / anomaly in different in cadres	ASSAM	-	-	-	-	-	-	2	-	-	6	08	14
	CTG	-	-	-	-	-	-	-	-	3	3	06	
Credit from other sources at high interest and unable to return loan on time	AP	-	-	-	-	1	-	-	-	-	-	01	
Transfer should be under control only of Directorate	AP	-	-	-	-	1	-	-	-	-	-	01	
Lack of rail Reservation /non payment of TA/DA in time	NCR	-	-	-	-	-	-	-	-	-	3	03	04
	CTG	-	-	-	-	-	-	-	-	1	-	01	
Unnecessary harassment	NCR	-	-	-	-	-	-	-	-	-	1	01	
Over 45 years' age personnel doing operational duty	CTG	-	-	-	-	-	1	-	-	-	-	01	
Shortage of medical facility in CRPF	CTG	-	-	-	-	-	-	-	1	1	1	03	
Difference of pay between Army & CRPF	CTG	-	-	-	-	-	-	-	-	1	-	01	
Less of HRA/CILQ	CTG	-	-	-	-	-	-	-	-	1	-	01	
Pension scheme and GPF of personnel after enlistment 01/01/2004	CTG	-	-	-	-	-	-	-	-	-	1	01	
Difference of allowances between CoBRA and CRPF in a same place of duty /areas	CTG	-	-	-	-	-	-	-	-	1	-	01	
After completion of tenure transfer awaited	CTG	-	-	-	-	-	-	-	-	1	-	01	
Use of wrong language (साथियों द्वारा)	CTG	-	-	-	-	-	-	-	-	-	3	03	

