References

Barber, L., (2006). 'e-Recruitment Developments', Institute for Employment Studies, http://www.employment-studies.co.uk

Becker, K & Bergstrom, B. (2013). 'Test Administration Models'. Practical Assessment, Research & Evaluation, Vol 18

Berman, E. M. (2001). Human Resource Management in Public Service: Paradoxes, processes and problems. Thousand Oaks: Sage Publications, Inc.

Chilana, V. K. (2010). 'Testing Organisations 2020: How Technology will Reshape Recruitment/ Selection'. Suchayanika, 3(1), 31-33

Chou, B. K. P. (2008). 'Does "Good Governance" Matter? Civil Service Reform in China'. Intl Journal of Public Administration, 31: 54-75

Hoffman, D. (2001). E-Recruitment and the war for talent, NAGCAS Connect Olivier.

Holm, A. B. (2012). 'E-recruitment: Towards an Ubiquitous Recruitment Process and Candidate Relationship Management'. *German Journal of Research in Human Resource Management*, 26(3), 241-259.

Kashi, K., & Zheng, C. (2013). 'Extending technology acceptance model to the E-recruitment context in Iran'. *International Journal of Selection and Assessment*, 21(1), 121-129.

Kim, S. and O'Connor, G. (2009). 'Assessing Electronic Recruitment Implementation in State Governments: Issues and Challenges'. *Public Personnel Management*, 38(1), 47-66.

MAIT-KPMG (2013). 'India Market Place: IT the unrealized potential'. Manufactures Association of IT and KPMG, October 2013. Executive summary available online at http://mait.com/uploads/file/MAIT-KPMG%20Report%20-%20Executive%20Summary.pdf

Mareschal, P. M. and Joel P. Rudin, J. P (2010). 'E-Government Versus E-Business: A Comparison of Online Recruitment in the Public and Private Sectors'. *The American Review of Public Administration* 2011 41: 453 published online http://arp.sagepub.com/content/41/4/453

Musaa, N.; Junaini, S. N.; and Bujang, Y. R. (2006). 'Improving Usability of Erecruitment Website: A Preliminary Study on Sarawak Government Website'. *PACIS* 2006 Proceedings, Paper 56.

Llorens, J.J. and Kellough, J. E. (2007). 'A Revolution in Public Personnel Administration: The Growth of Web-Based Recruitment and Selection Processes in the Federal Service'. *Public Personnel Management*, 36(3), 207-221.

National Workshop, (2014), "Report of the National Workshop on the Recommendations of the Expert Group set up to review the examination system of Staff Selection Commission" held on 05.12.2014 available online at http://ccis.nic.in/WriteReadData/CircularPortal/D2/D02est/Expert-Committee-SSC.pdf

NeGP (2014). 'About NeGP'. National e Governance Plan website https://negp.gov.in/ accessed on 11/09/2014

Ockey, J. (2009). 'Developments and Challenges in the Use of Computer-Based Testing for Assessing Second Language', *The Modern Language Journal*, Vol. 93, Focus Issue: Technology in the Service of Language Learning: Update on Garrett (1991) Trends and Issues (2009), pp. 836-847 available online at http://www.jstor.org/stable/25612278

Sudhakar, G. P. (2014). 'Impact of advanced Technologies on HR'. Business Manager, July, 4-7.

Swami, P. (2012). 'Figures bust myth India's bureaucracy is "bloated". *The Hindu*, 30 January, 2012.

SSC, (2008). 'Annual Report'. Available online at http://ssc.nic.in/SSC.html

SSC, (2013). 'Annual Report 2012-13'. Available online at http://ssc.nic.in/SSC.html

Tong, D. Y. K. (2009). 'A Study of e-recruitment Technology Adaptation in Malaysia'. *Industrial Management + Data Systems*, 109(2), 281-300.

TRAI (2010). 'Consultation Paper on National Broadband Plan', Telecom Regulatory Authority of India, June 2010, available online at http://www.trai.gov.in/WriteReaddata/ConsultationPaper/Document/consultationon10 june10jun2010.pdf

TRAI (2010). 'Consultation Paper on Broadband', Telecom Regulatory Authority of India, September 2014, available online at http://www.trai.gov.in/WriteReaddata/ConsultationPaper/Document/Consultation%20 Paper%20on%20Broadband%2024Sep2014.pdf

UPSC (2014). '64th Annual Report 2013-14'. Available online at http://upsc.gov.in/general/rti/2014/64annualreport/AR-14%20(English).pdf