CERTIFICATE

I have the pleasure to certify that Ms. Vandana Sethi has pursued her research work and prepared the present dissertation titled 'Implementation of e-Recruitment for Public Service in India: Issues and Challenges' under my guidance and supervision. The dissertation is the result of her own research and to the best of my knowledge, no part of it has earlier comprised any other monograph, dissertation or book. This is being submitted to the Punjab University, Chandigarh for the degree of Master of Philosophy in Social Sciences in partial fulfilment of the requirement for the Advanced Professional Programme in Public Administration (APPPA) of Indian Institute of Public Administration (IIPA), New Delhi.

I recommend that the dissertation of **Ms. Vandana Sethi** is worthy of consideration for the award of M. Phil. Degree of Punjab University, Chandigarh.

Dated: 13/3/15

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