

Figure No.	Title of Figure	Page No.
Figure 2.6	Immaturity-Maturity Continuum	63
Figure 2.7	Alderfer's 'ERG' Theory	65
Figure 2.8	A Reorganisation of Maslow's and Alderfer's 'ERG' Hierarchies	66
Figure 2.9	Vroom's Valence, Instrumentality And Expectancy (VIE) Theory	70
Figure 2.10	Adam's Equity Theory of Motivation	72
Figure 2.11	Reinforcement Theory of Motivation- Concept	73
Figure 2.12	Goal Setting Theory of Motivation- Concept	75

### LIST OF ANNEXURES

Annexure No.	Title of Annexure	Page No.
Annexure-1	Railway Map of India	228
Annexure-2	IR Sections with line capacity and utilization above 100%	229
Annexure-3	Questionnaire	230-238