

Introduction

As part of the Long Term Course of Training in Public Administration (APPA) 1975-76, a research project on any chosen field is to be taken up for study. The result is the present paper.

In the wake of National Emergency, the problem of updating the Administration has become more urgent. The need is to gear up the Administration for delivering the goods with the least possible delay. Training is the only scientific method of increasing the effectiveness of Administration, whereas weeding out the corrupt and the inefficient is the negative aspect. Although since the days of Appleby's

Report the urgency and importance of Training Administrators is stressed again and again, by the ARC and other forums, much work remains still to be done.

No doubt, the IIPA is established following Appleby's recommendation. But no evaluation of the IIPA and the training needs of Government has been made so far. In fact the study of the Organization and working of the Institution will have to be only with reference to its objectives and goals. When the goals change, or alter over a period of time, due to historical reasons and functional stresses, it will be fruitful to study whether there has been a goal-shifting, and if so the extent and its nature.

But such a study needs more than 4 weeks available for the present Research Project as part of the 9-month Training Course. Hence the problem has been narrowed down to the Training needs of Government and the role of IIPA

as far as mid-career Training of Middle-level administrators are concerned, under the Executive Development Programme. This has been focussed upon, as the point of reference in this dissertation. Besides constraints of time, location and tabulation of data is a problem where one has to resume 20-year old records not too scientifically kept. In fact, but for the kind cooperation and assistance of some of the Members of the Faculty and Administration wings of the IIPA even to trace certain papers or data or records ~~a~~ could well have been impossible.

Methodology

The methodology adopted for this dissertation, consists of the following:

1. Annual Reports of the Training Division, Government of India in the Deptt. of Personnel and Administrative Reforms, Cabinet Secretariat and the Indian Institute of Public Administration from 1967 to 1976.
2. Course content and Evaluation Reports of the various courses organized by the Indian Institute of Public Administration under the Executive Development Programme from 1967-1976.
3. Various Reports of the A.R.C. and the Estimates Committee pertaining to Training.

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5. Sample of participant's Evaluation.

While the present study does not pretend to be the last word on the subject, it would have been more than justified if it can succeed in stimulating further Research into the functioning of the IIPA as body for the Training of Middle level officers for Government, among other things. I hope it will serve to focus attention on improving the effectiveness of Training by streamlining the Training Institution.

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