

CHAPTER IXSUMMARY, CONCLUSIONS AND RECOMMENDATIONSA. SUMMARY AND CONCLUSIONS

9.1. From the discussions and data in the previous Chapters it is clear that Non-Commissioned Officers and Other Ranks of the Army who have completed their full service are in greater need of resettlement than the Junior Commissioned Officers and Commissioned Officers. The NCOs and ORs prefer re-employment to self-employment.

9.2. Even if some of the NCOs and ORs prefer self-employment, it appears as if it is more out of their desperate need for jobs rather than an account of a well thought out plan. However, NCOs and ORs of certain Corps like Army Service Corps, Army Ordnance Corps, Corps of Electrical and Mechanical Engineers and Corps of Engineers prefer self-employment in the line in which they served. It is the Infantry soldier who is not very much at an advantage in this regard. The land ownership, among the NCOs and ORs is meagre and even if they own land it is generally a small plot of land which may not give sufficient income to support them. Their need is, therefore, either for allotment of cultivable land or re-employment. Allotment of land has its own limitations and problems. Land is scarce and cultivable land is difficult, if not impossible to get. Allotment may have to be done by the State Governments and NCOs and ORs may not be able to easily who have put in necessary prescribed length of colour service.

go through the procedures for acquiring whatever land that may be allotted by the State Governments. Re-employment of the NCOs and ORs in the Governmental sector, including Public Sector Undertakings seems to be the effective solution.

9.3. All the ex-Servicemen who preferred self-employment desired that finances should be made available to them. They also required Director General of Resettlement to help them in getting machinery that may be needed and in obtaining licences and permits from local authorities and Central Government. Even those few ex-Servicemen who wanted vocational training indicated that stipend would be necessary. The transport business seems to have attracted many of the JCOs and some of the NCOs and ORs of certain Corps like Army Service Corps, Corps of Electrical and Mechanical Engineers, etc. While the JCOs preferred running route buses and tourist taxi services, the latter category were satisfied with taxis and tempo services.

#### B. RECOMMENDATIONS

9.4 The Governmental efforts towards re-settlement of ex-Servicemen would be more rewarding if the expenditure and staff employed in Re-settlement are engaged to the maximum extent possible in finding re-employment for non-Commissioned Officers and Other Ranks who have put in necessary prescribed length of colour service.