

CERTIFICATE

I have the pleasure to certify that Ms. Varsha Sinha has pursued her research work and prepared the present dissertation titled- **“Implementation of The Sexual Harassment Of Women At Workplace (Prevention, Prohibition and Redressal) Act (2013) - An Exploratory Study”**, under my guidance and supervision. This dissertation is the outcome of her own efforts and to the best of my knowledge, it has not earlier formed a part of any other dissertation or book. This is being submitted to the Panjab University, Chandigarh, for the degree of Master of Philosophy in Social Sciences, in partial fulfillment of the requirement of Advanced Professional Programme in Public Administration (APPPA) of the Indian Institute of Public Administration (IIPA), New Delhi.

I recommend that the dissertation of Ms. Varsha Sinha is worthy of consideration for the award of M. Phil. degree of the Panjab University, Chandigarh.

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